

Radcliffe Civic Hub

Social Value Delivered to Date

March 2025





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COMMITTED TO DELIVERING SOCIAL VALUE

VINCI have fully embedded social value within our processes, procedures and in the way we work, to ensure we maximise our contributions to the Radcliffe Community and the wider communities of the region for years to come, by creating this long-term partnership.



A stylized, handwritten signature in black ink, appearing to read 'Gary Hughes'.

Gary Hughes
REGIONAL DIRECTOR

The regeneration project aspires to not only deliver outstanding services within great facilities, but ensure we leave a lasting legacy to the wider community. Together we have a wealth of experience working in Radcliffe and understand its economic and social challenges.

Engagement with local organisations and educational establishments is fundamental to the successes of the plan, supported by senior directors at VINCI. This process has began early, to ensuring we hit the ground running and this enthusiasm will continue throughout the project.

Social value is coordinated and managed by our dedicated social value team **Hannah Bailey and Hope Crabtree** who identify opportunities and make connections with local groups in the area. The team invites all stakeholders to partake in the activities and events, to work collaboratively across the project and make a positive change to the Bury community and future workforce.

This document brochure showcases the stories of how local people, communities and the next generation have been positively impacted by our social value work.

SOCIAL VALUE

16 Education Activities



236 Apprenticeship Weeks

20 Community Engagement Activities

15 Employment Activities including NEET



100 Employment Opportunities including NEET



50% Local Labour

Spend with Local Supply Chain

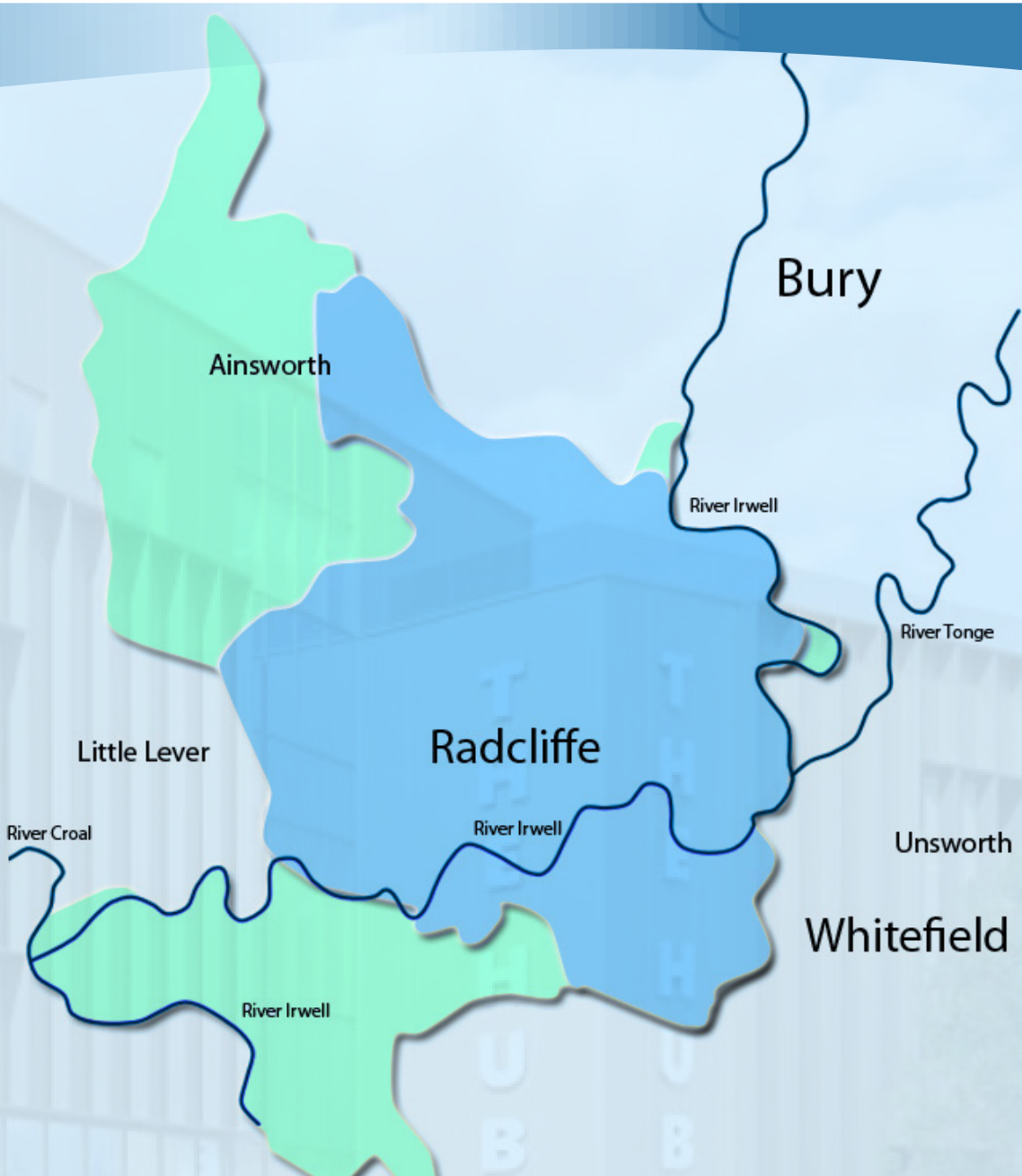


Supply Chain Spend with SME

37%



77%



EDUCATION

CAREERS FAIRS

Hazel Wood High School Careers Day

In February 2024, Jamie Brown, Senior Site Supervisor, and David McGuire, Design Coordinator, attended Hazel Wood High School Careers Day. They shared information about careers in construction and talked about their current job roles and career journeys. Year 9 students gained an understanding of the industry and were able to ask questions about careers in construction.



Tottington High Schoolers

Also in February 2024, Cameron Hayes, Site Supervisor attended Tottington High School Career Networking Event and Careers Fair for Year 10s. Students gained more knowledge of the construction industry and were inspired to consider a career in the industry.

“Thank you so very much for helping out at these events.. these events are really useful to get students thinking about their future careers which is now so very important..students always value these face to face events and they form an important part of the school’s career programme. I hope you managed to enjoy yourselves in between providing all your helpful advice and guidance.”

Paul Dandy, 14-19 Advisor,
Department for Children and
Young People, Bury Council

WHAT'S MY JOB?

In February 2024, Toby Rowe, Senior Construction Manager, delivered a 'What's my job?' session for Year 1 pupils at **Gorsefield Primary School**. He showed images of the Radcliffe site and explained the jobs that people undertake on a construction site. The children were given information about roles in the industry and asked questions about life on a construction site. Toby told the children about his job and career journey.



BURY COLLEGE SITE VISIT

At the end of March, students from Bury College, studying electrical engineering, were invited for a site tour led by VINCI and HESimm. Students were guided around site and given in-depth information about the current works via a presentation from Mark Parry, Senior Project Manager at HESimm.

“Yesterday was such a brilliant day. The students loved every minute. (AND STAFF). You just cannot replicate that in the classroom I know they will be all interested in doing a placement in design with yourselves!”

Rehan Sultan, Head of Curriculum – Engineering



EDUCATION

BURY COLLEGE SCAFFOLDING INTERACTIVE MASTERCLASS



On 30th April 2024, Jack Moorhouse, Business Development Manager at Rose Scaffolding supported Level 2 students studying bricklaying, plastering and painting & decorating at Bury College by delivering a masterclass. Jack, James and Megan delivered an innovative guest talk to the students. Jack shared some valuable information to help with their future employment,



explaining his role in the industry and his career journey. Additionally, Jack described what Rose would look for if interviewing / employing the learners. He described the skills they would need, including behaviours, being on time and commitment to the company. James then hosted an immersive VR display which provided them with visuals they've never experienced before!

"We're proud to support and inspire the next generation of construction professionals."

ROSE Scaffolding

REACH CO-OP ACADEMY SITE TOUR

We support 12 students at Coop Academy in North Manchester on their REACH programme through our North View project. It involves mentoring the students at school and delivering activities on site. The programme required a 3rd site visit to be at a different site to give the students a better view of construction. The Radcliffe team opened site up to 4 students who attended the morning to provide them with an insight into a different type of construction project. The students were able to compare a healthcare project with a Town Centre regeneration.



BURY COLLEGE CARPENTRY MASTERCLASS

On May 15th, Mike Stock, Director of MJS Joinery Ltd, hosted an engaging masterclass for 28 Level 2 Carpentry students at Bury College. During the session, Mike provided valuable insights into the carpentry industry, sharing both his professional journey and practical knowledge. The key topics covered included. Mike discussed his career progression, starting as a joiner and working his way up to becoming the director of MJS Joinery Ltd. He shared details about the qualifications and experiences that helped shape his career. Mike outlined the essential skills that are currently in demand from carpentry students, emphasizing the importance of both technical ability and soft skills such as communication and teamwork.

He highlighted the key attitudes and behaviours required to succeed in the industry, focusing on reliability, attention to detail, and a strong work ethic. A significant portion of the session was dedicated to explaining the importance and technicalities of fire door installation, a crucial aspect of modern joinery. Students had the opportunity to engage with Mike in a Q&A segment, where they asked about industry trends, challenges, and tips for success. The masterclass offered students an in-depth look at the practical realities of the carpentry profession and provided a platform for them to connect with an industry expert.

EDUCATION

HOPWOOD HALL COLLEGE WORKSHOP ON CONSTRUCTION CAREERS FOR GROUNDWORKS STUDENTS



Hope, Social Value Coordinator, delivered a workshop for groundworks students after being approached by Civil Remediations, who provide a groundworks simulator that the college had rented for training purposes. The simulator gave students the opportunity to operate machines such as an articulated hauler and a track excavator providing a scoring report after completion including quality, safety, and economy categories. The workshop focused on construction careers and employability, with activities designed to engage students in exploring the industry. Tasks included using the "Go Construct" platform to research various site roles, including job descriptions, salary expectations, and

the skills required for each position. We also debunked common myths about the construction industry and presented a case study of an individual who advanced from a labouring position to a management role, highlighting career progression opportunities. Additionally, the workshop emphasized the importance of soft skills in construction, alongside technical abilities. The students will continue to receive support from Constructicon, the Radcliffe groundworks contractor, and plans are being made for a site visit to further their learning.





EDUCATION

INSPIRING YOUNG MINDS AT WOODBANK PRIMARY SCHOOL

As part of VINCI's commitment to engaging with local communities, a morning was spent at Woodbank Primary School, delivering an engaging assembly about the construction industry. Students were introduced to VINCI, local projects, and the importance of redevelopment. The session emphasised how young people could play a role in supporting these efforts by staying safe and avoiding vandalism. This initiative aimed to spark curiosity about construction and inspire a sense of ownership and pride in their local community. Following, Year 3 students participated in an interactive workshop to explore the essentials of town planning. The session guided students through identifying what facilities are vital for a community and why these are important. Working collaboratively in groups, the children designed their own towns, applying creative thinking and teamwork to envision vibrant, functional communities. The activity provided valuable insights into urban development while fostering enthusiasm for construction and design.





INTRODUCING STUDENTS TO CAREERS IN CONSTRUCTION TOTTINGTON HIGH SCHOOL

Project Manager, Matt Legg engaged with students at Tottington High School's Careers Fair, showcasing the diverse career opportunities within the construction industry. One student remarked, "I didn't realise it was more than just digging in the ground," highlighting the importance of breaking misconceptions about the industry.

HOPWOOD HALL GROUNDWORKS SITE TOUR

14 groundwork students from Hopwood Hall College were guided on a tour around the Radcliffe Civic Hub site, coordinated by Lauren Hawke and led by Matt Legg.

The construction operations and groundworks tutor at the college, David Kenyon, thanked the team,

Our site visit was fantastic, the learners really engaged well with tasks set and asked questions all afternoon. It was a great time on job for the groundwork students to see the drainage, different foundation types and how you manage the health, safety and welfare on site.



COMMUNITY SKILLS CENTRE



WHAT IS A COMMUNITY SKILLS CENTRE?

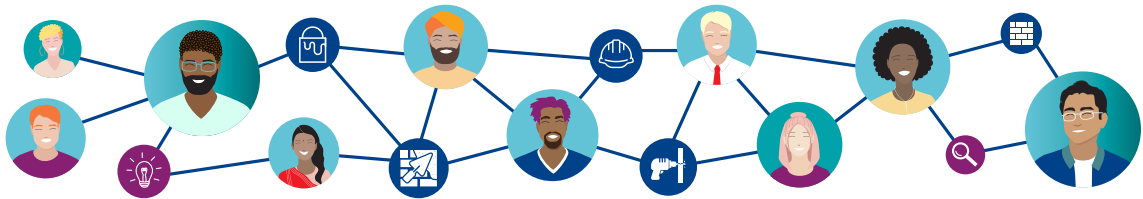
The Community Skills Centre is an on-site, hands-on training hub aimed at supporting local individuals furthest from the labour market. The initiative offers participants the chance to earn a Level 1 Award in a construction trade of their choice, along with digital skills, employment and personal development training, basic maths and English skills, CV support, a CSCS card, and a minimum of 100 hours of work experience.

John Roberts, Managing Director of VINCI Building, said:

"We recognise the barriers many young people face and believe that everyone deserves the opportunity to reach their full potential. Our Community Skills Centre programme offers a tailored training environment and valuable work experience, helping participants build confidence, develop a strong work ethic, and secure sustainable employment."

Start your career in construction here...

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UK Government

connexions
BURY

Bury
Council

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Skills Construction Centre



VINCI
BUILDING

OPENING CEREMONY

In partnership with Bury Council, Skills Construction Centre, and Connexions, VINCI offered a unique training programme for up to 12 individuals in cohort 1. The Community Skills Centre officially opened on 27th July 2024, involving council leaders, Skills Construction Centre tutors and VINCI team

Councillor Charlotte Morris, Bury Council's Cabinet Member for Culture and the Economy, added

"This initiative is a fantastic example of how our procurement activities can deliver real benefits to our communities. The skills programme, delivered by VINCI Building, will not only support young people in pursuing a career in construction but also help address the current shortage of skilled construction workers."



COHORT 1 RECRUITMENT

The 1st cohort was a 4-week training programme with a focus on supporting school leavers who are not sure what career path they would like to follow and have not yet applied for further education training, meaning they are at risk of becoming NEET. Bury Council identified these young people and Skills Construction Centre interviewed the candidates. The aim of the programme was to inspire students to pursue a course in construction or to enroll onto the next cohort of training. All students are from Bury and have been signposted to us by the council; some may have special needs or face barriers emotionally, socially or with mental health. The individuals received support from our Radcliffe site team and this collaborative approach bridges the gap between education and world of work to students who have faced significant education and employment struggles.

TRAINING

The students all receive small group maths and English tutoring by the Skills Construction Centre Team, in addition to learning employability skills. They are also coached through their CSCS card test. This learning is conducted alongside the level 1 trade training so by the end of the 12 weeks, the learners are 'work ready'. The holistic employment training not only provides the students with a trade qualification but with a 'work ready' approach to employment or further study- something they may not have learned prior to this programme.

COMMUNITY SKILLS CENTRE



In an endeavor to maximize opportunities for students onsite, the site team and social value team worked together to devise some additional support

SESSIONS FOR THE LEARNERS. SUPPORT FROM APPRENTICE BRICKLAYERS

Apprentice bricklayers currently working on site were invited to speak with students from the Construction Skills Centre, many of whom were at risk of becoming NEET. The apprentices shared their personal stories, demonstrating how they transitioned into stable careers in construction. They discussed the day-to-day realities of working on-site, and emphasized the opportunities available through vocational training. By hearing directly from peers who had successfully navigated the early stages of their careers, the students gained valuable insights and motivation, helping them to see a clear path from their training to real employment opportunities. This interaction greatly improved student engagement, boosting confidence and interest in pursuing a career in construction.

SITE TOURS

Niamh Pritchard, site engineer from Bachy Soletanche, led a detailed site tour of the current groundworks including piling. The students were able to develop an understanding of a construction process that they may have not explored before. Witkoria Kapusta, VINCI civil engineering apprentice, led a tour around the site to construction skills centre students. The tour covered all areas of the site giving the students a comprehensive understanding of construction processes and exposure to a range of trade roles.





EQUANS WORKSHOP

Equans spent the morning with 7 Community Construction Skills Centre students delivering an industry insights workshop giving the students a well-rounded knowledge of construction based roles and an understanding of what skills employers look for. Skills Centre students also engaged in the STEM snap circuit activity which focuses on creating circuits to get lights, fans and radios operational. The students engaged well with the activity whilst learning a new skills and being introduced to a new trade.

Nicki Sorton from Equans leading the activity said that:

"The students were great, attentive and responded to questions when asked. Everyone loved the snap circuits. This activity was in collaboration with VINCI as part of the Northwest Construction Hub collaborative working group. Thank you Hope for arranging."

SUPPORT FROM 18 REC AND INTRO

Employment agencies, 18 Rec and Intro, worked with the Radcliffe Construction Skills Centre to support 16-18-year-old students at risk of becoming NEET (Not in Education, Employment, or Training). 18 Rec, a specialist recruitment agency focused on the construction sector, and Intro, an employment agency offering entry-level roles across various industries, were invited to the site to explore how they could assist the students. After touring the facilities and observing the students' progress, both agencies offered career advice and have offered support for the students to find paid work. This collaboration created tailored pathways for students to access work placements, apprenticeships, and full-time jobs, helping them transition successfully into employment.



COMMUNITY SKILLS CENTRE



OUTCOMES

Cohort 1 proved a success, with 6 learners out of the 10 learners embarking on a college programme to study construction or finding employment. The team are proud to have supported over half of the learners into employment or further training.

Riley Bowers has embarked on an Arborist Apprenticeship at Tower Forestry via Myerscough College. Jamie Roberts has sought employment at Nando's, after feeling 'work ready' post the Community Skills Centre training. Riley Monck

and Lucas Gibbons-Jackson have both enrolled at Bury College on a bricklaying course after being inspired by their experience onsite and gaining their Level 1 qualification. Josh Quartey has enrolled at The Manchester College on a plastering course after being inspired to pursue a career in construction. Red Cull has enrolled on a full CSCS Course in order to pursue a career in construction and find employment on a local site. 4 other learners are currently seeking employment or an apprenticeship opportunity.

COMMUNITY SKILLS CENTRE COHORT 2

After the success of the 1st cohort, the team offered a second training programme onsite, again offering the programme to 12 individuals. In October 2024, the Radcliffe Community Skills Centre proudly welcomed its second cohort of students, who are embarking on a specialised journey to earn qualifications in construction, with a primary focus on groundworks. This programme is part of the Community Skills Centre's ongoing commitment to equip young people with essential industry skills,

preparing them for careers within the construction sector.

This cohort are NEET and some have recently dropped out of college for various reasons. The aim of this cohort is for students to gain a level 1 in a construction trade and potentially be employed by a subcontractor if they shine. This has proved successful on other sites in the region..

SITE TOURS

To kickstart their learning, students were guided through a detailed site tour led by instructors Wiktorja and Andrew. The tour offered students a valuable, hands-on introduction to the construction environment, covering every aspect of the site. They gained a well-rounded understanding of construction

processes, safety and the vital roles of various trades involved in a project. This exposure not only broadened their knowledge of the industry but also allowed them to observe firsthand the practical skills needed across multiple trades.



COMMUNITY SKILLS CENTRE



WORK EXPERIENCE

As part of Cohort 2's journey, four students gained valuable work experience across various roles, including labouring and site management with VINCI, bricklaying with Dales Bricklaying, and groundwork with Construction.



Among them, Kade and Abid stood out for their exceptional commitment. Kade impressed during his site management placement with VINCI, demonstrating dedication by attending work on his 18th birthday and consistently showing punctuality and a strong work ethic. Similarly, Abid excelled during his placement with Dales Bricklaying, showcasing initiative and a proactive approach to learning. Both students have shown great potential, and efforts are underway to secure them permanent placements within the supply chain, seeking employment or an apprenticeship opportunity.



KADE MCDONELL



Where do you live?

Radcliffe

Where was your place of work prior to starting this role?

I was unemployed but on a course with the Community Skills Centre cohort 2

How did you find out about this employment opportunity?

I was on work experience through the Community Skills Centre.

Describe your experience gaining skills and qualification through VINCI's community skills centre.

I was able to gain a CSCS card, bricklaying level 1, maths level 1 and English level 1

What does this job mean to you?

This job gives me an opportunity to learn, gain new skills and meet new people.

How have you found working for VINCI so far?

I have been working for VINCI for 2 months and it has been good overall. going from unemployed to now having a job means I can earn a wage and start my career in construction. I enjoy working with the team and every day is different meaning there is a variety of work and I'm learning new skills.



Kade was awarded the February 2025 employee of the month.

APPRENTICES

NATALIE PLIMLEY

The Radcliffe site has developed a new partnership with Holy Cross College Sixth Form and University Centre. A one-week work experience placement has been completed by Natalie Plimley from 17th to 21st June, which was self-placed through contacting the council. Holy Cross has now requested that we host two students annually, with another two one-week placements being hosted in January and February which ensures that students are able to experience work on local project.



BEN MAY

In July 2024, the Radcliffe site welcomed Ben May, a year 12 student interested in engineering. The weeklong placement consisted of shadowing a range of roles across the site to develop an understanding of construction processes. Ben's placement was a success, and he is considering construction as a future career as he is interested in becoming an engineer. Ben was able to learn about the VINCI apprenticeship and is looking to apply next year once he has finished his sixth form study.



ALEX WHITMORE

Alex Whitmore joined VINCI for a week-long work experience placement in October after a contact suggested he reach out. Currently working in a coffee shop, he hopes to transition into construction and gain industry insights. Reflecting on his experience, Alex said, "Seeing firsthand what managing a construction project involves and learning about the various roles was invaluable. Everyone was so welcoming and encouraged my questions. Speaking with apprentices about their journeys and future careers was especially insightful."



PAUL KAPUSTA

Paul Kapusta, a first-year Quantity Surveying student at Liverpool John Moores University, joined our team for a week-long work placement to gain hands-on experience. Paul's sister, Wiki, is already an apprentice engineer on-site. During his placement, Paul shadowed multiple disciplines, gaining valuable insights into different aspects of the construction industry.

KAMRON GOODEVE

Kamron, a Bury resident studying Design, Surveying, and Planning at Bolton College, spent part of his T Level placement onsite in Radcliffe. During his time there, he gained hands-on experience by shadowing site managers, civil engineers, designers, and other professionals, gaining valuable insight into various roles within the industry.



APPRENTICES



LIBBY O'TOOLE

Where do you live?

Liverpool

How did you find your apprenticeship opportunity?

I found my apprenticeship through a family friend, Michael Malone, who is a managing estimator at VINCI building. He provided me with guidance and helped me connect with the right people in the construction industry.

What are you currently studying and what is your 5-year goal?

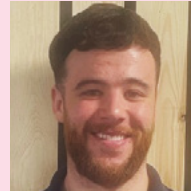
I am currently pursuing a degree in Construction Management. My goal is to qualify next year and to advance to the position of Senior Construction Manager by 2029, overseeing construction projects.

What does your apprenticeship mean to you?

This apprenticeship is crucial for me as it allows me to gain practical experience while studying, and I get paid, which means I won't have any student debt. It's a fantastic way to build my career without financial burdens.

Can you share your experience working on the project so far?

I've gained valuable experience working on refurbishment and demolition projects. These experiences have broadened my skills and understanding of the complexities involved in these types of construction work.



MAX RIDINGS

Where do you live?

Manchester

How did you find your apprenticeship opportunity?

I discovered my apprenticeship opportunity during a talk with VINCI employees at a school careers fair. The discussion about careers in construction inspired me to apply.

What are you currently studying and what is your 5-year goal?

I am studying Civil Engineering. My five-year goal is to become a Senior Engineer, working on large-scale projects that contribute to infrastructure development.

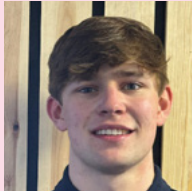
What does your apprenticeship mean to you?

My apprenticeship is invaluable as it provides me with hands-on experience on-site, coupled with advanced studies in civil engineering. This blend of practical and academic learning is essential for my professional growth.

Can you share your experience working on the project so far?

I have been involved in setting out and surveying for the demolition and refurbishment phases of the project. This experience has given me a solid foundation of knowledge in site operations.

Currently, we have several apprentices working on site and off site, employed by VINCI and our dedicated supply chain partners.



PATRICK QUINN

Where do you live?

Mossley Hill, Liverpool.

How did you find your apprenticeship opportunity?

I found my apprenticeship through the government's apprenticeship website, which had a range of options. This one stood out as it aligned perfectly with my goals in civil engineering.

What are you currently studying and what is your 5-year goal?

I'm currently studying Civil Engineering. In five years, I hope to be a qualified engineer with a degree, working on large projects.

What does your apprenticeship mean to you?

My apprenticeship allows me to combine learning with practical experience. It's a great chance to apply what I learn in the classroom to real-world situations while gaining valuable experience on the job.

Can you share your experience working on the project so far?

I've only just started as a new apprentice, so I've spent a short time on-site shadowing experienced engineer, learning about the day-to-day aspects of the job.



WIKI KAPUSTA

Where do you live?

Liverpool

How did you find your apprenticeship opportunity?

I discovered my apprenticeship opportunity through my parent, Peter Kapusta who is a construction manager. He has had a significant influence in my career choice and provided support and guidance.

What are you currently studying and what is your 5-year goal?

I am currently studying Civil Engineering. Over the next five years, my goal is to gain extensive experience in more technical civil engineering projects, enhancing my skills and knowledge. Ultimately, I aim to become a fully qualified engineer, contributing to innovative and complex projects.

What does your apprenticeship mean to you?

My apprenticeship is incredibly important to me as it offers the unique opportunity to gain hands-on, practical experience while simultaneously pursuing my studies. This dual approach not only accelerates my learning but also provides allows me to gain chartership which is an experience I wouldn't have had if only studying full time.

Can you share your experience working on the project so far?

So far, I have been working as a primary piling engineer, which involves setting out and working closely with the piling teams. Additionally, I have gained experience alongside groundworks teams, focusing on foundational work. These experiences have been instrumental in developing my technical skills and understanding the complexities of civil engineering projects.

SUPPLY CHAIN APPRENTICES



FRANKIE HOLDSHIP

Where do you live?

Wythenshaw

How did you find your apprenticeship opportunity?

I did some labouring work for Paul McCrory then asked if there was any bricklaying apprenticeships available.

Where did you study prior to starting your apprenticeship?

I was studying at the Future Skills College.

What are you currently studying and what is your 5 year goal?

I am currently studying bricklaying and my 5 year goal is to be fully qualified with an NVQ level 3.

What does your apprenticeship mean to you?

This apprenticeship means a lot to me because it's something I enjoy and I can see myself sticking with it.

Can you share your experience working on the project so far?

It is a good site and I enjoy working here.





COMMUNITY

BURY COUNCIL COMMUNITY EVENT

In March 2022, Danielle Doherty, Social Value Manager, attended an event which was put on by Bury Council to engage with local community groups who could benefit from the social value which will be delivered through the project. A raffle was hosted at the end of the event where £150 in vouchers were donated by VINCI as a prize. This day long event helped develop and elevate engagement between contractors and community.

LOCAL FOOTBALL CLUB EVENT

In April 2022, Bury Council procurement team spent the day with a local children's football club to engage with the young people around the design of the new hub and the facilities. A competition was set up around best uses of the facilities and VINCI donated £100 of vouchers to support top 3 responses. A raffle was hosted at the end of the event, £150 in vouchers were donated by VINCI as a prize. Money will be put towards the new facility.



BURY REGENERATION EXPO

In September 2022, Rob Symons, Contracts Manager, presented at the Bury Regeneration Expo to deliver an update on VINCI's Bury Market and Radcliffe Civic Hub projects. The event, which was opened by Andy Burnham (Manchester Mayor), showcased a number of exciting and transformational projects across the Borough. The half day event was supported by NWCH, Bury Council and CITB, with over 100 attendees. Cllr O' Brien (Leader of the Council) confirmed to the large audience of business leaders from the area, that each of the ambitious schemes are designed to stimulate regeneration and economic growth and that "Bury is Building again!" VINCI also donated 100 VINCI canvas bags and pens to the event to be shared with attendees.

MEET THE BUYER EVENT

In September 2022, Rob Symons presented at an event arranged to attract local suppliers to the Bury Market & Radcliffe hub projects. The event was supported by NWCH, Bury council, CITB, with over 100 attendees. Becca Lord said "It's very refreshing that the contractor is doing what they said they were going to do at tender stage." Equally, the NWCH team remarked that the Meet the Buyer Event was successful and the VINCI team presented the works very well.



COMMUNITY

COMMUNITY CHARITY EVENT

In November 2023, 10 members of the VINCI team supported a charity event within the existing Radcliffe market. The team supported the event by telling local people about the project and the regeneration plans in the town.



FOOD BANK DONATION

During the festive season of December 2023, the VINCI team and supply chain partners donated £500 and food parcels to Trinity Foodbank. Thank you to our partners for their support and efforts collecting essentials for the local community!





TEAM FAN DANCE

The Fan Dance is a grueling 24km SAS Selection test march staged over Pen y Fan, the highest mountain in the Brecon Beacons. The infamous march is the world's oldest Special Forces test and is used as the first major indicator of whether a candidate has the physical and mental aptitude to complete the legendary Selection course. Our Radcliffe team completed the Fan dance challenge, in June, contributing to £10,000 raised for prostate cancer UK.



ABSEIL FOR BURY HOSPICE

On 29th June 2024 Rob Symons, Colin Street, Wiki Kapusta and Dave Rothwell took on the frightening challenge abseiling 128ft down Peel Tower, Manchester's monumental landmarks, in aid of Bury Hospice. £1000 was raised for the charity which will help the hospice to provide home visits, bereavement support, nurses, and beds for patients.

COMMUNITY

CHARITY BIKE RIDE FROM MANCHESTER TO BLACKPOOL

Rob Symons, Matt Legg, Toby Rowe, Greig McPherson and Dave McGuire completed the Manchester to Blackpool Bike Ride cycling 62 miles raising £2100 for Bury Hospice. The team had a great time and did a fantastic job raising the much needed funds vital to supporting those in need.

Bury Hospice quoted:

"A team of cyclists from VINCI donned their Lycra for a rideout from Manchester to Blackpool. So far they have raised £1600 for Bury Hospice and they are waiting on further pledges to roll in. They had a great time and did a fantastic job raising the much needed funds! Thank you."





REPAVING WORKS AT THE NEW LIFE CHURCH

The Constructicon team successfully completed repaving works at the New Life Church near the Radcliffe site, addressing significant accessibility issues caused by deteriorating pavement. Through an initial assessment and efficient execution, they removed the damaged surface and installed a new layer, enhancing safety and aesthetic appeal. Webber also contributed by building and installing a new handrail. This allowed the church to reopen and resume its services, thereby revitalizing community engagement and improving access for all visitors, including those with mobility challenges.

BURY MARKET ANTI- HATE CRIME AND MULTICULTURAL MARKET

We proudly sponsored and attended this important event, promoting inclusivity and understanding. Lauren Hawke and Matt Legg from the VINCI Radcliffe Hub engaged with attendees, discussing our market project and strengthening community ties. Nationwide, our security contractor, also participated, showcasing their Weapons Down, Gloves Up initiative against knife crime. The event was a valuable opportunity to connect with diverse groups, including BAME organisations and over-50s groups, reinforcing our commitment to multiculturalism and a safer, more welcoming community environment for everyone.



COMMUNITY



SUPPORTING FAMILIES IN NEED - TRINITY FOODBANK

The Radcliffe team also supported the Trinity Foodbank by raising £650 in cash and collecting a variety of food items with the help of subcontractors. This substantial donation will help the foodbank continue its vital work, providing food and essential resources to local families in need during the winter season.

THE BIG FANDANGO – SUPPORTING LOCAL CHARITIES

The Big Fandango is a unique sewing studio in the heart of Bury, offering classes in sewing, quilting, dressmaking, and pattern drafting. Their workshops aim to empower women, preserve traditional crafts, and combat loneliness and anxiety. Central to their mission is suicide prevention, with programmes for schools and in-house training for local businesses on suicide intervention. Tragically, Bury loses about two people to suicide each month, with isolation being a major factor. To raise awareness and funds for the charity, the teams involved in the Radcliffe Hub project attended a training session to learn basic suicide intervention skills. The hour-long course covered the spotting the signs, opening up a conversation and understanding effective signposting.



ENHANCING LOCAL SPORTS FACILITIES – RADCLIFFE FOOTBALL CLUB

Radcliffe Football Club approached the VINCI team for assistance in renovating their football pitches. In response, Roofdec provided skilled labour to reboard the pitches, significantly improving their quality. As a mark of our commitment to youth development, Roofdec were also honoured to name the pitch. The improved facility now serves youth groups and a local alternative provision school, offering a safe and inclusive space for sports and recreation. The pitch was officially reopened on the 12th February 2025 with Roofdec and VINCI teams present.

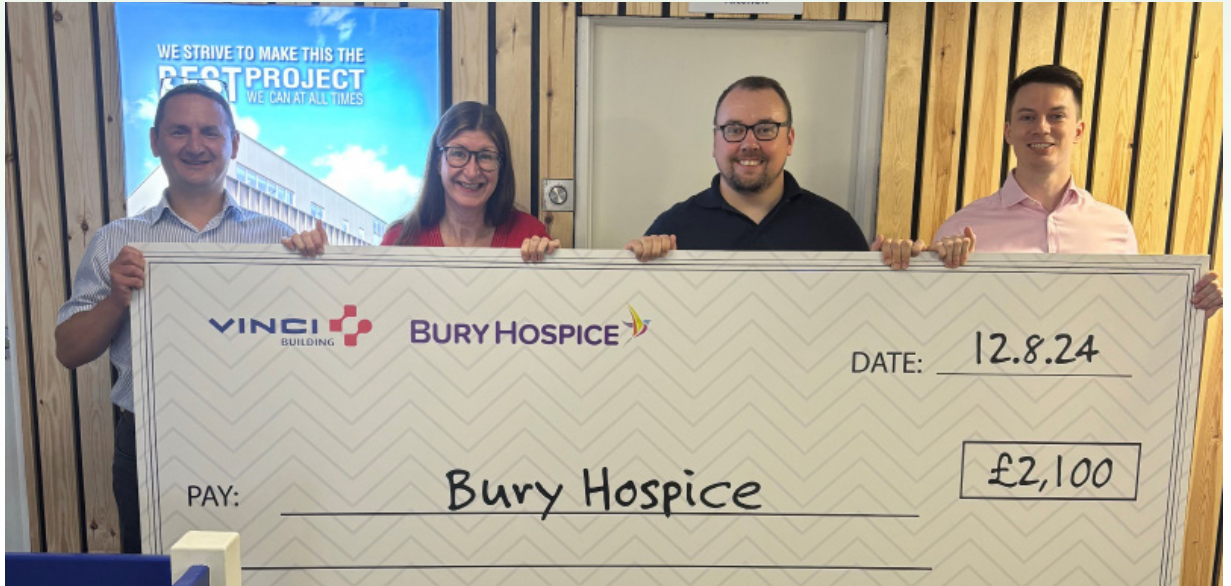


COMMUNITY

BURY REGENERATION EXPO

Business leaders from across the region gathered at the second Bury Expo, hosted by the local authority on February 13th 2025, at the Village Hotel in Bury. The event provided updates on ongoing regeneration projects across the borough, including plans for new housing for care leavers. Rob Symons, Contracts Manager at Vinci, was invited to speak at the event, where he shared progress on the Radcliffe Civic Hub and Bury Market projects with a large audience. As a Bury resident, he expressed his enthusiasm for the exciting developments underway and the positive impact they will have on the area.





SUPPORT FOR LOCAL BUSINESS

MARKET REPAIRS

Dave Turner supported the town centre by providing essential repairs to the market toilet by fixing the tap and sink. Dave also boarded up a door to a shop front after a break-in attempt, at no cost to the vender.

SOUL SHACK RELOCATION

During summer 2024, Jamie Brown, Construction Manager at VINCI, played a key role in assisting Soul Shack, a local business, with its relocation by providing additional resources and labour. Contributions included stainless steel sheets, labour for a new shop front, and new signage.



THE HUNGRY BULLDOG REFURBISHMENT

A full refurbishment of The Hungry Bulldog, enhancing both functionality and efficiency, was completed at Radcliffe Market. The project included installing a new water heater, fabricating and painting new frames, adding three additional double electric sockets, fitting a new stainless steel table, and upgrading the roller shutter with a fob system. The full fit-out has significantly improved workflow, allowing for greater trade output.

The Owner of The Hungry Bulldog added:

"Jamie and the team have clearly gone above and beyond to deliver a better proposal than agreed. The unit itself looks great –thanks to all involved."



COMMUNITY ENGAGEMENT THROUGH PRINCIPLES MEETINGS

To foster ongoing collaboration with local businesses and stakeholders, our directors and project managers involved in the Radcliffe project have actively participated in Principles Meetings held at local venues. These meetings create opportunities for SMEs to connect with larger businesses and help ensure that funds are reinvested into the community.



OUTREACH COMMUNITY AND RESIDENTIAL SERVICES

Outreach have been provide a range of services supporting adults with a learning disability and/or long term mental health needs, to live an independent life. The team supported Outreach Community and Residential Services by hiring a room, along with catering for attendees.



RADCLIFFE FOOTBALL CLUB

At Radcliffe Football Club VINCI paid for room hire and catering for attendees, leading to further support for the club through a social value initiative, reboarding the football pitches.



RADCLIFFE MARKET

The third principles meeting was held at Radcliffe Market. Soul Shack, who had recently been relocated with the support of the team, catered for the event.

EMPLOYMENT ACTIVITIES

COMMUNITY EMPLOYMENT EVENT

In October 2023, Toby Rowe, Senior Construction Manager, attended a Radcliffe community employment event. A representative from O'Neill and Brennan attended too and the pair informed local people about jobs in construction. They showcased roles that VINCI and supply chain partners would be recruiting for throughout the project.



BOOSTING MY FUTURE EVENT

In March 2024, Greig McPherson, Project Quantity Surveyor, attended a Boosting My Future event, organized by Bury Works, at The Fusiliers Museum

The day was arranged for young people with learning difficulties, who are not currently in Education, Employment or Training (NEET). The purpose of the event was to be a "one stop shop" for care leavers to access support to help them into EET. The young people came to talk to several companies about training, careers, and potential pathways they may want to explore.

Greig explained what it is like to work in the construction sector and inspire students to take a further interest in it. He had an initial conversation about potential careers in the sector and handed out resources to inform young people of roles in the industry.

BURY WORKS Boosting My Future

TUESDAY, 19 MARCH 2024, 1-3 PM
THE FUSILIERS MUSEUM, MOSS STREET,
BURY BL9 0DF

Here is your chance to dive into your future and explore various career possibilities

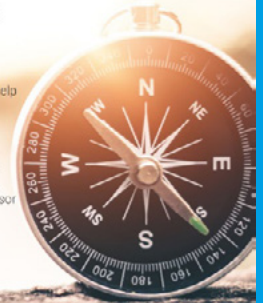
If you're currently looking for a job or training, this event will help you discover your options

If you are already in training or working, this is a great way to explore alternative career paths!

Reach out to your personal advisor for more information

Bring a friend too!

FREE GIFT BAG
FREE FOOD!



SUPPORTING BURY COUNCIL AND SKILLS CONSTRUCTION CENTRE CSCS CARD COURSE INITIATIVE



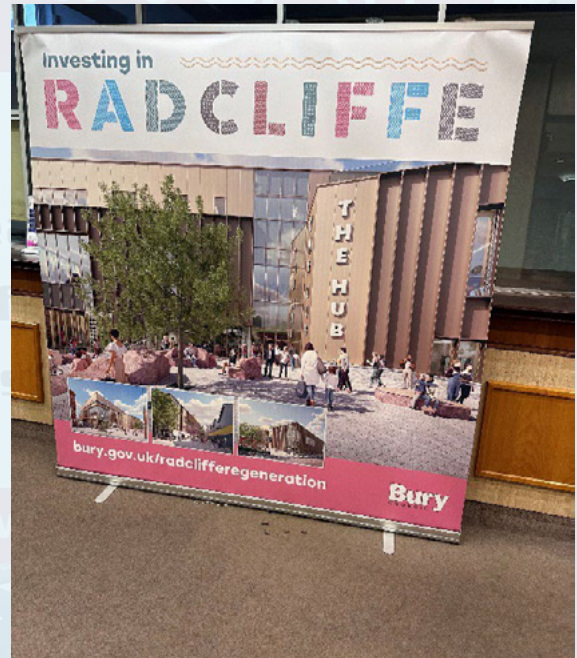
VINCI's assistance was requested in delivering a four-day CSCS card course for work-ready individuals aged 19 to 24. The course, designed to help participants obtain their CSCS certification, was divided into two parts: practical skills training on-site on Monday 9th and Tuesday 10th, and CSCS theory and testing on Monday 16th and Tuesday 17th at an off-site location. To support the program, we provided a site cabin for the practical sessions, allowing participants to gain

hands-on experience in a real construction setting. Additionally, we supplied VINCI-branded hard hats and high-visibility vests, complementing the safety boots provided by the council. These safety items were reused for future training groups, including an upcoming October cohort. Our contribution helped ensure the success of the course, empowering participants to gain the skills and certification necessary to pursue careers in construction.

EMPLOYMENT ACTIVITIES

CARE LEAVERS EMPLOYMENT EVENT

Hope Crabtree attended the "Meet the Manager" event for care leavers at Bury Town Hall, aimed at young people who are currently NEET (Not in Education, Employment, or Training). This event provided care leavers with the opportunity to connect with a variety of businesses to learn about different career pathways and available support for their career journeys. Hope spoke with several young people interested in careers in construction and offered ongoing support, including potential work experience, for those who wish to explore this field further.



EMBRACING EXPERIENCE EVENT



HESimm and Wingate participated in the Bury Council's Embracing Experience event at the ADAB Centre, held during Older Workers Week. The event was specifically designed for job seekers aged 50 and over from Bury and Prestwich jobcentres who were seeking employment opportunities and a fresh source of inspiration. Wingate engaged with 15 attendees, and as a result, two individuals were invited for interviews for potential roles and we are pleased to say both have obtained employment.



SUPPORTING LOCAL EMPLOYMENT WITH DWP

As part of our commitment to local employment, VINCI collaborated with the Department for Work and Pensions (DWP) to explore ways of supporting local contractors in recruiting talent from the community. Following a Directors' Safety Walk, Nicola from DWP led a presentation on the resources available to help employers connect with local job seekers. This initiative aligns with our broader goal of creating meaningful employment opportunities and strengthening the local workforce.



LOCAL WORKFORCE

ROB SYMONS, CONTRACTS MANAGER, VINCI BUILDING NORTH WEST

Service - 30 years 1 month with VINCI

Hometown - Prestwich, Manchester

What has your career journey been?

I joined Taylor Woodrow as a Sponsored Student in 1994 when I started University. I did well with my degree and gained BSc (hons) Construction Management Degree and was offered a role as an Assistant Site Engineer in 1998. I worked on many different projects progressing through the engineering roles (Site Engineer, Section Engineer, and Senior Engineer).

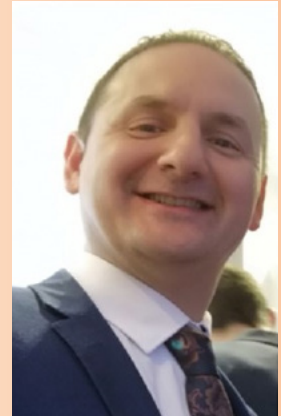
In 2005 I was promoted to Project Manager and delivered several successful projects around the UK before being made Contracts Manager in 2012. I have been in this role since then overseeing a wide variety of Building & Civil Engineering projects with a variety of clients.

What has been a key highlight of your career?

Successfully delivering my first project as "Project Manager" was a proud moment for sure.

Other than that, having the opportunity to travel to China to assist in the specification and selection of ~£1m worth of Marble & Granite natural stone which would be fabricated into floor tiles for our Barton Square project in Manchester was a highlight. The finished product once installed, offset against the other high-end finishes, resulted in a truly spectacular scheme that I'm very proud to have been involved with.

Another highlight was successfully leading the pre-construction and then delivery of a 1km surface water drainage tunnel beneath the streets of Chester.



This was serious civil engineering in a very challenging environment – including tunnelling under the City Walls which are a scheduled ancient monument. I learned a lot on this project and was proud knowing that we delivered a great piece of infrastructure to the city which will bring benefits for decades to come.

Describe your experience working for VINCI.

I think the fact that I have been here for over 30 years speaks volumes. VINCI is a great company to work for – I am still impressed by the depth and spread of VINCI companies across the globe and the amazing strength we have behind us, yet are still able to operate in regional markets delivering amazing projects in the communities we work in.

We have great values and an excellent culture – it is a good place to work. We are involved in varied and interesting projects, and it is a place where hard work is valued and rewarded.

What does it mean to you to work on a project in your local area?

All through my career I have worked across the United Kingdom, delivering projects in a wide variety of locations and communities. To be able to lead a team of professionals to deliver a project in my own Town, City or region is a real privilege.

Of course, that brings an extra edge of responsibility to make sure we all deliver to our full potential and leave a project legacy to be proud of.

Additional comments:

I have been fortunate to deliver several projects in my local area, including:

£25m Tesco Supermarket & PFS (Altrincham)

£50m Barton Square Redevelopment (at the Trafford Centre)

£45m Civic Hub & Town Centre Regeneration (Radcliffe, Bury)

£24m Bury Market Redevelopment (Bury)

SUPPLY CHAIN LOCAL WORKFORCE

WINGATE EMPLOYMENT SUPPORT FOR LOCAL RESIDENTS

WINGATE

Wingate supported two local residents in to employment after attending Bury councils embracing experience event.

Andrei

Where do you live? –
Bury

Where was your place of work prior to starting this role?

– I was out of work for 8 months and prior to this I was in and out of employment.

How did you find out about this employment opportunity? I was engaging with the Job Centre - DWP

What does this job mean to you? This job means everything to me

How have you found working for Wingate so far? I am really enjoying working for Wingate.



Khaine

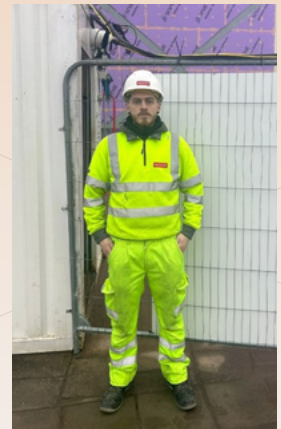
Where do you live? –
Radcliffe

Where was your place of work prior to starting this role? – WPL

How did you find out about this employment opportunity? Job Centre - DWP. I was unemployed for 12 months due to lack of opportunities and lack of experience.

What does this job mean to you? This job means I can finally start to achieve my goals in life.

How have you found working for Wingate so far? Really good, I really enjoying working



CADMAN LOCAL WORKFORCE



John

Where do you live? – Radcliffe

Where was your place of work prior to starting this role? – I was working on a site in Manchester.

How did you find out about this employment opportunity? I found out about this project through a colleague.

What does this job mean to you? It is important to get the job done correctly and I am glad to be involved in a project local to me.

How have you found working on the VINCI site? It is a good site team. Although there are challenges along the way, I am enjoying it.



Cian

Where do you live? – Radcliffe

Where was your place of work prior to starting this role? – I worked for Galliford Try.

How did you find out about this employment opportunity? I found out about this opportunity through family.

What does this job mean to you? I can have financial security and develop my skills.

How have you found working on the VINCI site? I am really enjoying working on site.

LOCAL WORKFORCE

CADMANS LOCAL WORKFORCE

Georgi

Where do you live? – Radcliffe

Where was your place of work prior to starting this role? – I worked for a different construction company.

How did you find out about this employment opportunity? I found out about this opportunity through an agency

What does this job mean to you? I have a healthy routine and can take up hobbies

How have you found working on the VINCI site? I am really enjoying working on site and the people are friendly.



Sam

Where do you live? – Bury

Where was your place of work prior to starting this role? – I was working on Trafford Park.

How did you find out about this employment opportunity? I found out about this opportunity through Cadmans.

What does this job mean to you? More site experience and I can take up hobbies.

How have you found working on the VINCI site? It has been a good experience so far.

CADMANS LOCAL WORKFORCE

Sam

Where do you live? – Whitefield

Where was your place of work prior to starting this role? – I was working on another VINCI site, Project Red (Manchester Royal Infirmary).

How did you find out about this employment opportunity? I found out about this opportunity through my growth in the company,

What does this job mean to you? I can be financially stable.

How have you found working on the VINCI site? It is a nice, enjoyable environment to work in.



CONSTRUCTICON

CONSTRUCTICON LOCAL WORKFORCE

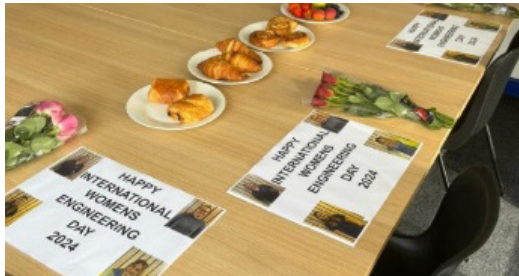
In February, Qahim was welcomed to the site. He had been out of work for over 12 months and approached Constructicon site office seeking work. The Constructicon team offered Qahim a work trial. He lives less than a mile away from the job so is hoping to and gain full time employment on the project.



CELEBRATION EVENTS

MERRY MONTH OF MAY COMMUNITY BBQ

To celebrate Merry Month of May, the Radcliffe team organized a community BBQ inviting traders from across the town center. This event fostered relationships with local residents and provided an opportunity to showcase the ongoing build. A local trader, who is also a DJ, also performed at the event.



INTERNATIONAL WOMEN IN ENGINEERING DAY

Radcliffe celebrated International Women in Engineering Day with a breakfast to celebrate the amazing work that female engineers are doing on the site. By supporting our female engineers, we can open discussions about what we can do to support women engineers and to celebrate those making great strides towards creating a more diverse and gender equal industry.





Bury
Council

CONTACT

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